



# **SOUTH CAROLINA STATE DEPARTMENT OF EDUCATION**

## ***South Carolina STEAM Implementation Continuum***

### **ELEMENTARY SCHOOL**

#### **INTRODUCTION:**

STEAM education provides an opportunity for students to experience science, technology, engineering, arts, and mathematics as they would in a career setting where all the components are infused in both creative expressions and problem solving situations based on the South Carolina standards. In order to establish a common vision as to how that should look in an educational setting and to help educational communities determine where they are in providing that desired experience, a team of South Carolina educators<sup>1</sup> representing each of the STEAM areas developed the *South Carolina STEAM Implementation Continuum*. The continuum will be used by the South Carolina Department of Education to promote the development of consistent quality, sequential and comprehensive STEAM programs.

#### **PURPOSE:**

The purpose of the *South Carolina STEAM Implementation Continuum* is to provide statewide guidance and consistency with regard to STEAM implementation. To accomplish that purpose, the document sets forth a common language for STEAM implementation and establishes indicators in a continuum format that describe early or “Emerging” to model or “Practicing” STEAM schools or programs.

For a school/district that is interested in STEAM implementation, the continuum should serve as a self-reflection readiness tool. For a school/district that currently has a STEAM program, the continuum may be used as a tool or rubric to guide self-reflection related to the status of STEAM implementation and to plan STEAM-related action steps for the future.

#### **DESIGN:**

There are elementary, middle and secondary continuums which are identical with the exception of criteria for work-based experiences at the middle and secondary levels. After this introductory page of the continuum, there is a Checklist/Rubric that lists the major components of the continuum and the criteria for each of those major components. The pages that follow the Checklist/Rubric provide descriptive indicators for each of the criteria.

The indicators are designed to show the progression across levels of implementation. The levels of implementation include

- Emerging – a school at this level of implementation is beginning to explore the STEAM concept
- Developing – a school at this level of implementation has made a decision to embrace the STEAM concept and is moving toward program development
- Accomplishing – a school at this level of implementation has embraced the STEAM concept and is working toward becoming a model program
- Practicing – a school at this level of implementation has embraced the STEAM concept and has a quality, collaborative and comprehensive model STEAM program

## STEAM Implementation Continuum Elementary School Checklist/Rubric

Checklist/Rubric	Check the Boxes Below for Which You Have Evidence <sup>1</sup> To Support Your Level of Implementation			
	Emerging Level	Developing Level	Accomplishing Level	Practicing Level
<b>Component I – Program Development</b>				
<b>Criteria</b>				
1. Fundamentals to Develop a Viable STEAM Program				
<b>Component 2 - Science, Technology, Engineering, Arts and Mathematics Connections</b>				
<b>Criteria</b>				
1. Connections Among STEAM Components and Practices, Integration of Standards and Assessment				
2. Integration of Technology and Virtual Learning				
3. Connections to Effective In and Out of School STEAM Programs				
<b>Component 3 – Teacher Planning and Professional Growth</b>				
<b>Criteria</b>				
1. Instructional Planning and Sharing				
2. STEAM Related Professional Learning				
<b>Component 4 – STEAM Culture and Outreach</b>				
<b>Criteria</b>				
1. Culture				
2. Outreach				

<b>Component 5 – Recognizing STEAM Accomplishments and Innovations</b>				
<b>Criteria</b>				
1. Methods and Frequency				
<b>Component 6 – Program Evaluation and Sustainability</b>				
<b>Criteria</b>				
1. Data and Research				
2. Sustainability				

## COMPONENTS, CRITERIA and INDICATORS

Component 1 – Program Development				
Criteria 1 – Fundamentals to Develop a Viable STEAM Program				
	Emerging	Developing	Accomplishing	Practicing
<b>1.1.1 STEAM Team</b>	STEAM program leadership team <sup>2</sup> members are being identified.	STEAM leadership team <sup>2</sup> members have been identified and approached for membership.	A STEAM leadership team <sup>2</sup> is functional with all STEAM content areas represented.	A STEAM leadership team <sup>2</sup> is fully functional with all STEAM content areas represented.
<b>1.1.2 STEAM Network</b>	School/program is seeking to establish partnerships <sup>3</sup> with other schools, community resources, postsecondary institutions, military personnel, and/or businesses/industries, teaching artists, and/or arts organizations <sup>4</sup> to identify solutions for building a quality comprehensive and sequential STEAM school/program.	School/program engages with other schools, community resources, postsecondary institutions, military personnel, and/or businesses/industries, teaching artists, and/or arts organizations <sup>4</sup> to identify solutions for executing a quality, comprehensive and sequential STEAM school/program.	School/program has documented partnerships <sup>3</sup> with other schools, community resources, postsecondary institutions, military personnel, and/or businesses/industries, teaching artists, and/or arts organizations <sup>4</sup> to identify solutions for executing a quality, comprehensive and sequential STEAM school/program; partnerships are purposeful and mutually beneficial.	School/program has documented and sustained partnerships <sup>3</sup> with other schools, community resources, postsecondary institutions, military personnel, and/or businesses/industries, teaching artists, and/or arts organizations <sup>4</sup> to identify solutions for executing a quality, comprehensive and sequential STEAM school/ program; partnerships are purposeful, mutually beneficial, monitored, and evaluated.
<b>1.1.3 STEAM Plan</b>	Development of a STEAM program plan <sup>5</sup> is being considered.	A draft STEAM program plan <sup>5</sup> is being developed that focuses on student participation, supported by school data and research, and aligns with the district strategic plan and the school renewal plan.	A STEAM program plan <sup>5</sup> has been developed that focuses on student participation, supported by school data and research, aligns with the district strategic plan and the school renewal plan, addresses all components of this STEAM continuum, and includes fully functional STEAM postsecondary pathways.	A STEAM program plan <sup>5</sup> has been developed that focuses on student participation, is supported by school data and research aligns with the district strategic plan and the school renewal plan, implements all components of this STEAM continuum and includes fully functional STEAM postsecondary pathways

<p><b>1.1.4 Course of Study</b></p>	<p>The STEAM program includes science, math, music, and visual arts with plans to expand the program to include technology, engineering, dance, theatre, and media arts.</p>	<p>The STEAM program includes science, math, music, and visual arts and offers some courses in technology, engineering, dance, theatre, and media arts.</p>	<p>The STEAM program includes science, math, music, and visual arts and offers most other courses in technology, engineering, dance, theatre, and media arts.</p>	<p>The STEAM program includes courses in science, technology, engineering, math, dance, media arts, music, theatre and visual arts,</p>
<p><b>1.1.5 Specialized Courses</b></p>	<p>The leadership team<sup>2</sup> is investigating specialized courses<sup>6</sup> of study in both STEM related career fields and the arts to meet the skills, needs, and career aspirations of students.</p>	<p>The program offers one specialized course<sup>6</sup> of study in both STEM related career fields and the arts to meet the skills, needs, and career aspirations of students.</p>	<p>The program offers two specialized courses<sup>6</sup> of study in both STEM related career fields and the arts to meet the skills, needs, and career aspirations of students.</p>	<p>The program offers two or more specialized courses<sup>6</sup> of study in both STEM related career fields and the arts to meet the skills, needs, and career aspirations of students.</p>
<p><b>1.1.6 Resource Allocation</b></p>	<p>Limited discretionary funds or other resources are allocated to implement STEAM strategies.</p>	<p>Discretionary funds or other resources are allocated to implement some strategies outlined in the STEAM program plan<sup>5</sup>.</p>	<p>Discretionary funds or other resources are allocated to implement most of the STEAM strategies outlined in the STEAM program plan<sup>5</sup> and a sustainability plan is in place.</p>	<p>Discretionary funds or other resources are allocated to implement all the strategies outlined in the STEAM program plan<sup>5</sup> and a sustainability plan is in place.</p>
<p><b>1.1.7 Stakeholder Buy-in</b></p>	<p>Program leaders' communication of the STEAM program plan<sup>5</sup> draws minimal participation and buy-in from teachers and key stakeholders<sup>20</sup>.</p>	<p>Program leaders' annual communication of the STEAM program plan<sup>5</sup> develops some participation and buy-in from teachers and key stakeholders<sup>20</sup>.</p>	<p>Program leaders' semiannual communication of STEAM program plan<sup>5</sup> develops participation and buy-in from teachers and key stakeholders<sup>20</sup>.</p>	<p>Program leaders' quarterly communicate clearly and articulately about the STEAM program plan<sup>5</sup>, secure participation and buy-in from teachers and key stakeholders<sup>20</sup> and encourage feedback designed to improve the STEAM plan.</p>
<p><b>1.1.8 Physical Space</b></p>	<p>Decision makers relevant to physical space are studying and making plans to transform on-site facilities or spaces into a specified, collaborative work area<sup>7</sup> conducive to an integrated plan of study.</p>	<p>Work is underway to transform on-site facilities or spaces into a specified, collaborative work area<sup>7</sup> conducive to an integrated plan of study.</p>	<p>An on-site, specified collaborative work area<sup>7</sup> conducive to an integrated plan of study is available.</p>	<p>An on-site, specified collaborative work area<sup>7</sup> conducive to an integrated plan of study is designated for permanent use by the STEAM program.</p>

## Component 2 - Connections Among Science, Technology, Engineering, Arts and Mathematics

### Criteria 1 - Connections Among STEAM Components and Practices, Integration of Standards and Assessment

	Emerging	Developing	Accomplishing	Practicing
<b>2.1.1 Infusion<sup>8</sup> of STEAM Content</b>	Limited science, technology, engineering, arts, and mathematics content is infused <sup>8</sup> with plans to expand the integration.	Some of the science, technology, engineering, arts, and mathematics content is infused <sup>8</sup> with plans to expand the integration.	All of the science, technology, engineering, arts, and mathematics content is infused <sup>8</sup> .	All of the science, technology, engineering, arts, and mathematics content is infused <sup>8</sup> and there is intent to include additional areas of study such as social studies and English language arts.
<b>2.1.2 Frequency of STEAM Infusion<sup>8</sup></b>	Up to 25% of STEAM core teachers and teachers in elective areas regularly make explicit efforts to infuse <sup>8</sup> science, technology, engineering, arts, and math content, requiring students to organize knowledge across disciplines.	26% to 74% of STEAM core teachers and teachers in elective areas regularly make explicit efforts to infuse <sup>8</sup> science, technology, engineering, arts, and math content, requiring students to organize knowledge across disciplines.	75% to 89% of STEAM core teachers and teachers in elective areas regularly make explicit efforts to infuse <sup>8</sup> science, technology, engineering, arts, and math content, requiring students to organize knowledge across disciplines.	90% to 100% of STEAM core teachers and teachers in elective areas regularly make explicit efforts to infuse <sup>8</sup> science, technology, engineering, arts, and math content, requiring students to synthesize knowledge across disciplines.
<b>2.1.3 Integration of and Alignment to SC Standards</b>	Interdisciplinary, relevant, real world integration of SC standards is used rarely in 1 or more STEAM subject areas.	Interdisciplinary, relevant, real world integration of SC standards is used occasionally in 2 or more STEAM subject areas.	Interdisciplinary, relevant, real world integration of SC standards is used monthly throughout all STEAM subject areas.	Interdisciplinary, relevant, real world integration of SC standards is used on a daily basis throughout all STEAM subject areas.

<p><b>2.1.4</b> <b>Habits of Mind<sup>9</sup></b></p>	<p>Teachers in the STEAM program are studying student habits of mind<sup>9</sup> that are associated with understanding and application of knowledge in a STEAM classroom.</p>	<p>Teachers in the STEAM program are giving students opportunities to apply habits of mind<sup>9</sup> that are associated with understanding and application of knowledge in a STEAM classroom.</p>	<p>Teachers in the STEAM program are requiring students to apply habits of mind<sup>9</sup> when demonstrating understanding in a STEAM classroom.</p>	<p>Teachers in the STEAM program are giving students opportunities to apply and are requiring students to apply habits of mind<sup>9</sup> when demonstrating understanding in a STEAM classroom.</p>
<p><b>2.1.5</b> <b>Students Work Cooperatively</b></p>	<p>Students rarely work cooperatively to apply STEAM skills, frame STEAM-related problems and test solutions that incorporate STEAM content.</p>	<p>Students occasionally work cooperatively with clearly defined individual and team expectations, to apply STEAM skills, frame STEAM-related problems and test solutions that incorporate STEAM content.</p>	<p>Students frequently work cooperatively with clearly defined individual and team expectations, to apply STEAM skills, frame STEAM-related problems and test solutions that incorporate STEAM content.</p>	<p>Students regularly work cooperatively with clearly defined individual and team expectations, to apply STEAM skills, frame STEAM-related problems and test solutions that incorporate STEAM content.</p>
<p><b>2.1.6</b> <b>Authentic Assessment<sup>10</sup></b></p>	<p>Up to 25% of teachers are encouraged and supported to use a variety of formative assessments to determine student achievement, including performance-based assessments (projects, portfolios, artworks, performances, etc.).</p>	<p>25-50% of teachers use a variety of formative assessments to determine student achievement, including performance-based assessments (projects, portfolios, artworks, etc.).</p>	<p>51-75% of teachers use a variety of formative assessments to determine student achievement, including performance-based assessments (projects, portfolios, artworks, etc.) multiple times during the school year.</p>	<p>Over 75% of STEAM teachers regularly use a variety of formative assessments to determine student achievement, including performance-based assessments (projects, portfolios, artworks, etc.).</p>

<b>Criteria 2: Integration of Technology and Virtual Learning</b>				
	<b>Emerging</b>	<b>Developing</b>	<b>Accomplishing</b>	<b>Practicing</b>
<b>2.2.1 Instructional Tech for STEAM</b>	Up to 25% of students and teachers are proficient in the effective use of technology tools <sup>11</sup> .	25-50% of students and teachers are proficient in the effective use of technology tools <sup>11</sup> .	51-75% of students and teachers are proficient in the effective use of technology tools <sup>11</sup> .	More than 75% of students and teachers are proficient in the effective use of technology tools <sup>11</sup> .
<b>2.2.2 Instructional Tech Resources for STEAM</b>	Teachers annually obtain information regarding computer-based and/or online instructional resources for STEAM aligned to the student and teacher standards developed by the International Society for Technology in Education (ISTE) <sup>12</sup> .	Teachers semi-annually obtain information regarding computer-based and/or online instructional resources for STEAM aligned to the student and teacher standards developed by the International Society for Technology in Education (ISTE) <sup>12</sup> .	Teachers quarterly obtain information regarding computer-based and/or online instructional resources for STEAM aligned to the student and teacher standards developed by the International Society for Technology in Education (ISTE) <sup>12</sup> .	STEAM teachers monthly obtain information regarding computer-based and/or online instructional resources for STEAM aligned to the student and teacher standards developed by the International Society for Technology in Education (ISTE) <sup>12</sup> .
<b>2.2.3 Computer &amp; Web-based Technology</b>	Teachers and students occasionally use a few computer-based, online, mobile, virtual, and/or other technology tools to support standards-based learning.	Teachers and students weekly use computer-based, online, mobile, virtual, and/or other technology tools to support standards-based learning.	Teachers and students daily use computer-based, online, mobile, virtual, and/or other technology tools, as appropriate, to support standards-based learning and the technology is often directly used by students.	Teachers seamlessly integrate computer-based, online, mobile, virtual, and/or other technology tools into standards-based learning and the technology is frequently in direct use by students.
<b>2.2.4 Tech Support</b>	Teachers have limited access to maintenance support for instructional technology; IT equipment is rarely functional for extended periods of time.	Teachers occasionally have access to maintenance support for instructional technology; IT equipment is occasionally functional for extended periods of time.	Districts have structures in place that enable teachers to have timely access to maintenance support for instructional technology; IT equipment is functional most of the time.	Districts have structures in place that enable STEAM teachers <u>and</u> <u>students</u> to have timely access to maintenance support instructional technology; IT equipment is functional all of the time.



**Criteria 3: Connections to Effective In- and Out-of-School STEAM Programs**

	<b>Emerging</b>	<b>Developing</b>	<b>Accomplishing</b>	<b>Practicing</b>
<b>2.3.1 Learning Connected to Industry</b>	The Leadership Team <sup>2</sup> is researching and planning in-school learning opportunities for students on content that is directly connected to current work in STEAM- related professions and industries.	Limited in-school learning opportunities (artworks, performances, projects, activities, etc.) for all students focus on content directly connected to current work in STEAM-related professions and industries.	Several in-school learning opportunities (artworks, performances, projects, activities, etc.) for all students focus on content directly connected to current work in STEAM-related professions and industries.	In-school learning opportunities (artworks, performances, projects, activities, etc.) for all students frequently focus on content directly connected to current work in STEAM-related professions and industries.
<b>2.3.2 Students and STEAM Professionals</b>	The Leadership Team <sup>2</sup> is creating plans to provide students with opportunities to meet STEAM professionals and/or to experience professional STEAM work environments during and/or outside school	Students are provided with direct experiences with STEAM professionals, professional STEAM work environments, and/or practical applications of STEAM content during and/or outside school at least two times throughout the year.	Students are provided with direct experiences with STEAM professionals, professional STEAM work environments, and/or practical applications of STEAM content during and/or outside school at least four times throughout the year.	Students are provided with direct experiences with STEAM professionals, professional STEAM work environments, and/or practical applications of STEAM content during and/or outside school six times throughout the year.
<b>2.3.3 Work-Based Experiences<sup>13</sup></b>	Very few students have an active, work- based learning experience <sup>13</sup> with an external STEAM-related industry partner, either during or after the school day.	Up to 25% of students have at least one active, work-based learning experience <sup>13</sup> annually with an external STEAM-related industry partner, either during or after the school day.	26-49% of students have at least one active, work-based learning experience <sup>13</sup> annually with an external STEAM-related industry partner, either during or after the school day.	50% or more of students have an active, work-based learning experience <sup>13</sup> annually with an external STEAM-related industry partner, either during or after the school day.

## Component 3 – Teacher Planning and Professional Growth

### Criteria 1 – Instructional Planning and Sharing

	Emerging	Developing	Accomplishing	Practicing
3.1.1 Long Range Planning	On an annual basis teachers meet <u>horizontally</u> (with grade level peers) <u>and vertically</u> (across grade levels within their school and across feeder schools) to develop long range instructional plans based on the STEAM program.	On an annual basis teachers meet <u>horizontally</u> (with grade level peers) <u>and vertically</u> (across grade levels within their school and across feeder schools) to develop long range instructional plans based on the STEAM program.	On an annual basis teachers meet <u>horizontally</u> (with grade level peers) <u>and vertically</u> (across grade levels within their school and across feeder schools) to develop long range instructional plans based on the STEAM program.	On an annual basis teachers meet <u>horizontally</u> (with grade level peers) <u>and vertically</u> (across grade levels within their school and across feeder schools) to develop long range instructional plans based on the STEAM program.
3.1.2 Specific Instructional Planning	On an annual basis teachers meet horizontally (with grade level peers) to develop/modify instructional plans.	On a semiannual basis teachers meet horizontally (with grade level peers) to develop/modify instructional plans.	At least quarterly teachers meet horizontally (with grade level peers) to develop/modify instructional plans.	At least every two-months teachers meet horizontally (with grade level peers) to develop/modify instructional plans.
3.1.3 Collaborative PLC	Less than quarterly, STEAM teachers share STEAM activities or ideas and utilize data to plan learning outcomes through professional learning community meetings and common planning time.	Quarterly, STEAM teachers share STEAM activities or ideas and utilize data to plan learning outcomes through professional learning community meetings and common planning time.	Monthly, STEAM teachers share STEAM activities or ideas and utilize data to plan learning outcomes through professional learning community meetings and common planning time.	Weekly, STEAM teachers share or co- create STEAM activities or ideas and utilize data to plan learning outcomes through professional learning community meetings and common planning time.
3.1.4 Collaboratively Develop Assessments	On a semi-annual basis teachers share assessment strategies.	On a quarterly basis teachers share assessment strategies; they occasionally collaborate to create measures of student progress and achievement and examine and reflect on student work.	Teachers collaborate at least monthly to reflect on student work, to discuss strategies for using the results to inform instruction, and to create various measures of student progress and achievement.	Teachers collaborate at least weekly to reflect on student work, to discuss strategies for using the results to inform instruction, and to create various measures of student progress and achievement.
3.1.5 Collaboration in Network of Schools <sup>14</sup>	School/program leadership rarely participate in a network of schools <sup>14</sup> or school leaders which address STEAM education.	School/program leadership participates semiannually in an active, online network of schools <sup>14</sup> or school leaders which address STEAM education.	School/program leadership participates annually in a face-to-face <u>or</u> at least quarterly in an active, online network of schools <sup>14</sup> or school leaders which address STEAM education.	School/program leadership participates annually in a face-to-face <u>and</u> at least quarterly in an active, online network of schools <sup>14</sup> or school leaders which addresses STEAM education.

<b>Criteria 2: STEAM-Related Professional Learning</b>				
	<b>Emerging</b>	<b>Developing</b>	<b>Accomplishing</b>	<b>Practicing</b>
<b>3.2.1 Individualized Professional Learning</b>	Teachers participate in professional learning <sup>15</sup> sessions that introduce generic STEAM teaching skills and strategies.	Teachers participate in STEAM professional learning <sup>15</sup> sessions focusing on critical STEAM teaching skills that may include strategies for standards-based learning, for integrating/infusing STEAM, or information on current content and best practices.	Teachers have identified unique STEAM professional learning <sup>15</sup> goals and tailor as much as 25% of their STEAM professional learning activities to meet their individual, professional needs that may include strategies for inquiry- based instruction, for integrating/infusing STEAM, or information on current content and best practices.	Teachers have identified unique STEAM professional learning <sup>15</sup> goals and customize at least 50% of their STEAM professional learning activities to meet their individual needs that may include strategies for inquiry-based instruction, for integrating/ infusing STEAM, and information on current content and best practices, techniques, materials and processes.
<b>3.2.2 Job-embedded PD</b>	A job-embedded or practice-based approach to professional learning <sup>15</sup> is rarely used during the school year for teachers.	A job-embedded or practice-based approach to professional learning <sup>15</sup> is used occasionally during the school year for teachers.	A job-embedded or practice-based approach to professional learning <sup>15</sup> is used frequently (monthly) during the school year for teachers.	A job embedded or practice-based approach to professional learning <sup>15</sup> is used regularly (multiple times a month) for teachers.
<b>3.2.3 Frequency of STEAM- Related Professional Learning</b>	Teachers participate in 0-6 hours per year of STEAM-related professional learning <sup>15</sup> which addresses integrated <sup>16</sup> STEAM content, community/industry partnerships, connections with postsecondary education, pedagogy, and/or digital learning.	Teachers participate in 6-10 hours per year of STEAM-related professional learning <sup>15</sup> which addresses integrated <sup>16</sup> content/arts, community/industry partnerships, connections with postsecondary education, pedagogy (including strategies for teaching specific content to diverse learners) and/or digital learning.	Teachers participate in 11-14 hours per year of STEAM-related professional learning <sup>15</sup> which addresses integrated <sup>16</sup> content/arts, community/industry partnerships, connections with postsecondary education, pedagogy (including strategies for teaching specific content to diverse learners), and/or digital learning.	Teachers participate in at least 15 or more hours per year of STEAM-related professional learning <sup>15</sup> which addresses infused <sup>16</sup> content/arts, community/industry partnerships, connections with postsecondary education, pedagogy (including strategies for teaching specific content to diverse learners), and/or digital learning.
<b>3.2.4 Applied Learning for STEAM Teachers</b>	Up to 25% teachers participate at least annually in applied learning experiences <sup>17</sup> to increase their STEAM content or career knowledge.	25-50% of teachers participate at least annually in applied learning experiences <sup>17</sup> to increase their STEAM content or career knowledge.	50-75% of teachers participate at least annually at least annually in applied learning experiences <sup>17</sup> to increase their STEAM content or career knowledge.	Over 75% of teachers participate at least annually in applied learning experiences <sup>17</sup> to increase their STEAM content or career knowledge.

## Component 4: STEAM Culture<sup>17</sup> and Outreach

### Criteria 1 - Culture

	Emerging	Developing	Accomplishing	Practicing
<b>4.1.1 STEAM Culture<sup>18</sup></b>	Up to 25% of STEAM school/program students, teachers and administrators have articulated what a STEAM culture <sup>18</sup> looks like and emphasize the inclusion of all students.	25%-50% of STEAM school/program students, teachers and administrators maintain a STEAM culture <sup>18</sup> , and emphasizes the inclusion of all students.	51-99% of STEAM school/program students, teachers and administrators maintain a STEAM culture <sup>18</sup> , and emphasizes the inclusion of all students.	100% of STEAM school/program students, teachers and administrators maintain a STEAM culture <sup>18</sup> and includes all students in the STEAM program.

### Criteria 2 – Outreach

	Emerging	Developing	Accomplishing	Practicing
<b>4.2.1 Encourage Interest in STEAM</b>	The Leadership Team <sup>2</sup> and Teachers in the STEAM program make no efforts to encourage interest in the STEAM program.	The Leadership Team <sup>2</sup> and teachers in the STEAM program make some efforts to encourage interest in the STEAM program.	Guidelines are available to enable the Leadership Team <sup>2</sup> and other STEAM program participants to actively make efforts to encourage interest in the STEAM program.	Based on written guidelines, the Leadership Team <sup>2</sup> and other STEAM program participants actively recruit and encourage participation in the STEAM program.
<b>4.2.2 Inclusion of Under-represented Groups</b>	No efforts are made to recruit and include underrepresented groups <sup>19</sup> in the STEAM program.	School leaders make some efforts to include some of the underrepresented groups <sup>19</sup> in the STEAM program.	Guidelines are available to enable school leaders and program participants to actively make efforts to include some of the underrepresented groups <sup>19</sup> in the STEAM program.	Guidelines are in place and in practice to enable school leaders and program participants to actively make efforts to include all of the underrepresented groups <sup>19</sup> in the STEAM program.
<b>4.2.3 Encouraging Under-represented Groups</b>	No clear guidelines and/or practices explicitly focus on increasing long-term participation by students from underrepresented groups <sup>19</sup> in postsecondary STEAM pathways.	Guidelines and/or practices are being considered to focus on increasing long-term participation by students from underrepresented groups <sup>19</sup> in postsecondary STEAM pathways.	A draft of guidelines has been written and is in development to focus on increasing long-term participation by students from underrepresented groups <sup>19</sup> in postsecondary STEAM pathways.	Guidelines are written and in practice that are designed to increase long-term participation by students from underrepresented groups <sup>19</sup> in postsecondary STEAM pathways.

## Component 5 – Recognizing STEAM Accomplishments and Innovations

### Criteria 1 – Methods and Frequency

	<b>Emerging</b>	<b>Developing</b>	<b>Accomplishing</b>	<b>Practicing</b>
<b>5.1.1 Communication Tools</b>	One-way communication tools, such as websites and newsletters, and/or two-way tools, such as social media platforms, webinars, and meetings, are used annually to communicate internally and externally about the school STEAM program activities.	One-way communication tools, such as websites and newsletters, and/or two-way tools, such as social media platforms, webinars, and meetings, are used semiannually to communicate internally and externally about the school STEAM program activities.	One-way communication tools, such as websites and newsletters, and/or two-way tools, such as social media platforms, webinars, and meetings, are used quarterly to communicate internally and externally about the school STEAM program activities.	One-way communication tools, such as websites and newsletters, and/or two-way tools, such as social media platforms, webinars, and meetings, are used monthly to communicate internally and externally about the school STEAM program activities.
<b>5.1.2 Recognize STEAM Work</b>	Students, teachers, and administrators celebrate student work in STEAM through on-site exhibits and/or performances.	Students, teachers, and administrators celebrate student work in STEAM through on-site and online exhibits and/or performances.	Students, teachers, and administrators celebrate student work in STEAM through on-site, online and state exhibits and/or performances.	Students, teachers, and administrators celebrate student work in STEAM through exhibits on-site, online, state and national exhibits and/or performances.

<p style="text-align: center;"><b>5.1.3 Creativity and Risk Taking</b></p>	<p>On an annual basis program leadership honors and encourages innovation in STEAM among students.</p>	<p>On a semiannual basis program leadership honors and encourages innovation in STEAM among students.</p>	<p>On a quarterly basis program leadership and participants honor and encourage innovation in STEAM among students.</p>	<p>More often than quarterly program leadership and participants honor, encourage, and incentivize innovation in STEAM among students.</p>
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## Component 6: Program Evaluation and Sustainability

### Criteria 1 – Data and Research

	Emerging	Developing	Accomplishing	Practicing
<b>6.1.1 STEAM Data Use</b>	School/program-level student data on performance in the STEAM program (from test scores to work samples) is available to administrators and teachers and rarely used use to inform instructional and programmatic decisions.	A variety of school/program-level student data on performance in the STEAM program (from test scores to work samples) is available to administrators and teachers, and is used semi-annually to inform instructional and programmatic decisions.	A variety of school/program-level student data on performance in the STEAM program (from test scores to work samples) is available to administrators and teachers, and is used quarterly to inform instructional and programmatic decisions throughout the year.	A variety of school/program-level student data on performance in the STEAM program (from test scores to work samples) is available to administrators and teachers, and is regularly used to inform instructional and programmatic decisions throughout the year.
<b>6.1.2 Research</b>	On an annual basis partners, school/program leaders and teachers share, with each other, research and information on data and research-based best practices related to their STEAM program goals.	On a semi-annual basis partners, school/program leaders and teachers share, with each other, research and information on data and research-based best practices related to their STEAM program goals.	On a quarterly basis partners, school/program leaders and teachers share, with each other, research and data and research-based best practices related to their STEAM program goals.	On a monthly basis partners, school/program leaders and teachers share, with each other, research and data and research-based best practices related to their STEAM program goals.

### Criteria 2 - Sustainability

	Emerging	Developing	Accomplishing	Practicing
<b>6.2.1 Sustainability</b>	A team of community stakeholders <sup>20</sup> has assembled to discuss STEAM education challenges and solutions to create funding streams.	A team of community stakeholders <sup>20</sup> assembles at least annually to discuss STEAM education challenges and solutions, including long-term funding.	A team of community stakeholders <sup>20</sup> assembles semi-annually to discuss challenges and solutions to improving their STEAM program and long-term funding streams.	A team of community stakeholders <sup>20</sup> assembles quarterly to discuss challenges and solutions to improving and maintaining a STEAM program and long-term funding streams.

#### Footnotes

For clarity and succinctness of this rubric, all footnotes are addressed in the attached STEM/STEAM Glossary

## ACKNOWLEDGMENTS:

### **A. Statewide Panel of Experts**

The Office of Instructional Practices and Evaluations at the South Carolina Department of Education acknowledges and appreciates the collaborative team of professionals who worked diligently to ensure that representatives with expertise in the areas of science, technology, engineering, arts, and mathematics had input in the development of the SC STEM/STEAM implementation continuums. Those team members are:

Melissa Coogler – Aiken County Public School District  
Kim Day – Master Teacher, SC Teacher Advancement Program  
Mark Easterling – Williamsburg County School District  
Tom Falvey – SC State Museum  
Christine Fisher – Winthrop University  
Jane Garraux – Greenville County Schools  
Lisa Gleason – Dorchester School District Two  
Laura Goodwin – Richland School District Two  
Cheryl Guy – Richland School District Two  
Amy Wood Hawkins – Anderson School District Five  
Elizabeth Kohut – Richland School District One  
Paula Luciano – Dorchester School District Two

Jean McKinney – Lexington School District One  
Darryl Middleton – Richland School District One  
Jody Penland – Laurens 55 School District  
Cindy Riddle – Spartanburg School District One  
Maryanne Rizzi – Beaufort County Schools  
Wendy Taylor – Richland School District One  
Angela Thom – Richland School District Two  
Jennifer Thornsberry – Richland School District One  
Any Uniberger – University of South Carolina  
Beyonka Wider – Richland School District One

### **B. South Carolina Department of Education Team**

In addition to the statewide panel of experts, a collaborative team of experts from various offices within the South Carolina Department of Education also worked diligently to ensure that a coherent vision for STEM and STEAM schools was translated into the useful tools known as the implementation continuums. Those agency team members are:

Dr. Deanna Boyd – Science  
Dennis Dotterer, SC Teacher Advancement Program  
R. Scot Hockman – Visual and Performing Arts, STEAM  
Janel Johnson – Mathematics  
B.T. Martin – Career and Technology Education  
Lamont Moore – Gifted and Talented  
Mary Ruzga – Mathematics, Math and Science Partnership Grants, STEM  
Dr. Regina Wragg - Science



### **C. Research Based Recognition**

Special recognition is given to The Friday Institute for Educational Innovation at North Carolina State University, Raleigh, NC for the research, collaboration and development of the North Carolina *High School STEM Implementation Rubric* (2013) which served as the starting point for discussions within South Carolina. For more information about their rubric, please visit: The Friday Institute Evaluation Team at <http://eval.fi.ncsu.edu/>.

Don Dogget – Southeast Comprehensive Center